

## **St Hilda's Entertainers Equal Opportunities Policy**

St Hilda's Entertainers value inclusiveness and we are committed to the principles of equal opportunities in all aspects of our activities.

St Hilda's Entertainers recognise that some members of the community have been affected by discrimination and that as a result, they may be denied the opportunity to participate equally and fully in the arts.

We recognise that discrimination can result from a range of factors including, but not restricted to:

- Age
- Disability
- Marital status
- Responsibilities for dependants
- Race, colour, ethnic or national origins
- Religion, creed or belief
- Socio-economic background
- Gender or sex
- Sexual orientation
- Political beliefs
- Offending background
- Employment status

It is the intention of St Hilda's Entertainers to work to ensure that no current or potential volunteers, trustees, members or beneficiaries are treated less favourably as a result of discrimination whether intentional or unintentional, direct or indirect.

We believe that everyone has a role to play in ensuring fairness towards colleagues and towards the community we serve. We, therefore, seek to promote an atmosphere in which all people have regard for one another's rights and everyone is treated with respect and dignity.

It is our intention to follow practices which actively work to eliminate discrimination.

We are committed to regular reviews of our policies and procedures to ensure they continue to promote equality of opportunity.

Overall responsibility for this policy and its implementation lie with the committee. If you have any questions, comments or concerns, please contact us at [shentertainersmembers@gmail.com](mailto:shentertainersmembers@gmail.com)

**Equal Opportunities policy, reviewed September 2023**